

IV. MEMBERSHIP ON THE SELECTION COMMITTEE

A. THE MEMBERS OF THE SELECTION COMMITTEE SHALL BE KNOWN AS SELECTORS. The Selectors, unless otherwise indicated, shall be elected by approval of the Hall of Fame's Board of Directors.

B. QUALIFICATIONS FOR ELECTION AS A SELECTOR OR ALTERNATE SELECTOR

1. A Selector, or an alternate Selector, shall be a member of the media or person intricately involved in professional football.
2. The following persons are ineligible to serve as a Selector or alternate Selector:
 - a. Member and employees of the Hall's Board of Directors.
 - b. Employees of an NFL franchise, except when in the opinion of the President a geographical area has no Media Reporter [as defined in Section II - Definitions (10)] definitively more suitable and available to serve. An NFL franchise employee who works as an editor or writer for that team's website, with at least five years' experience working as a Media Reporter as defined in Section II - Definitions (10), may be considered eligible to serve as a selector.
 - c. Participation on a Screening Committee is NOT subject to the prohibitions outlined in Section IV.-B (2) (a-b).

C. COMPOSITION OF THE SELECTION COMMITTEE

1. A vital phase of the process by which the Selection Committee chooses persons for enshrinement includes spirited discussion and evaluation by the members of the Selection Committee in determining the successful Finalists. As a consequence, the Selection Committee shall consist of geographical Selectors, at-large Selectors and a representative of the Pro Football Writers of America ("PFWA").
2. Geographical Selectors
There shall be one Selector from each geographical area with a current NFL franchise. If a geographical area has more than one franchise, there shall be a Selector for each franchise. When a new franchise begins play, a Selector for the geographical area shall be selected upon the recommendation of the President and the election thereof by the Board.
3. At-Large Selectors
There shall be no more than 17 at-large Selectors. The at-large Selectors shall be chosen to provide a national balance to the composition of the Selection Committee. The Board may, at its discretion, transfer a Selector from the category of geographical Selector to an at-large Selector (or vice versa).
4. Pro Football Writers of America
The PFWA will be represented on the Selection Committee by its president during his/her term of office. If the president already is a

member of the Selection Committee, he/she will be authorized to designate another PFWA member to serve for the duration of his/her term as president.

5. Alternate Selector

There may be 1 to 5 alternate Selectors elected by the Board. In the event a Selector is unable to participate in the selection process, as defined in Sections V and VI of these bylaws, then an alternate Selector may fulfill the duties of the Selector.

6. Composition and Approval of the Selection Committee

The Board shall, at its annual meeting, receive and, if acceptable, approve by a majority vote the recommendation of the President as to the composition of the Selection Committee for the next selection process cycle and, in its discretion, elect such Selection Committee members for a one (1) year term. If a vacancy occurs on the Selection Committee, by reason of death, resignation or personal incapacity, after the annual meeting of the Board and before the next annual meeting of the Selection Committee, and for which there is no alternate Selector, then the Board may, at a regularly scheduled meeting, acting on the recommendation of the President, fill the vacancy by a majority vote.

7. Removal of a Selector

a. A Selector may be removed by the Board, as hereafter described:

- i. Failure to attend the annual selection meeting without good cause and/or failure to participate in the premeeting voting, as described in Section V of these bylaws; and/or
- ii. Cessation of a working relationship with the sports media for one (1) selection cycle, beginning with the last Annual Meeting prior to the cessation, unless the Board votes to waive the requirement because of the Selector's current and past knowledge of the sport of professional football; and/or
- iii. Conduct unbecoming to the integrity of the procedure for the election of persons to be enshrined in the Hall of Fame. (See Section D.)

D. SELECTORS CODE OF CONDUCT

In order to facilitate and maintain the integrity of the selection process, each Selector shall avoid engaging in commentary or conduct outside the annual selection meeting that might reasonably be construed as compromising the Selector's willingness to consider the opinions of other Selectors as to the merits of any candidate for election. Each Selector shall attend the annual selection meeting with an open mind in order to consider each candidate fairly on his/ her own merit. Each Selector or alternate Selector shall:

1. Assist timely in the voting for the final preliminary lists.
2. Notify the President promptly if unable to participate in the final selection process.
3. Hold in strictest confidence all opinions expressed by Selectors during the annual selection meeting regarding the qualifications of the nominees.
4. Safeguard all information on an embargoed basis until the Hall's designated public release date/time.
5. Refrain from any pre-meeting collusion that attempts to secure votes for a candidate or candidates in a quid pro quo manner.
6. Serve as a presenter for a candidate only if the selector intends to advocate for that candidate. If he/she will not advocate for a candidate, he/she should not serve as the presenter.
7. Failure to comply with the Selectors Code of Conduct could result in removal from the Selection Committee.